

AMERICAN RIVER FLOOD CONTROL DISTRICT
PAY RATE SCHEDULE

(Adopted 05/9/2025)

(Effective 7/1/2025)

Position	Minimum	Maximum
General Manager	\$13,296/Mo.	\$17,950/Mo.
Superintendent	\$9,426/Mo.	\$12,725/Mo.
Office Manger	\$42.09/Hr.	\$56.81/Hr.
Field Supervisor	\$38.79/Hr.	\$52.36/Hr.
Vehicle and Equipment Maintenance Specialist	\$32.95/Hr.	\$44.48/Hr.
Maintenance Worker Range B	\$31.92/Hr.	\$43.10/Hr.
Maintenance Worker Range A	\$26.98/Hr.	\$36.43/Hr.

Longevity Compensation

The District offers an annual longevity compensation benefit to all eligible employees based on years of service according to the following formula.

1 through 4 years of service	\$250
5 through 9 years of service	\$500
10 through 14 years of service	\$1000
15 through 19 years of service	\$1500
20+ years of service	\$2000

Certification Bonus

The District offers an annual certification bonus to employees that hold an active Qualified Applicators Certificate (or better) of \$1000.

Uniform Allowance

For field employees, the District provides a maximum uniform allowance of \$650 per year.