

AMERICAN RIVER FLOOD CONTROL DISTRICT
PAY RATE SCHEDULE

(Adopted 06/12/2020)

(Effective 7/1/2020)

Position	Minimum	Maximum
General Manager	\$11,299/Mo.	\$15,254/Mo.
Superintendent	\$7,579/Mo.	\$10,232/Mo.
Office Manger	\$33.02/Hr.	\$44.58/Hr.
Field Supervisor	\$33.28/Hr.	\$44.93/Hr.
Vehicle and Equipment Maintenance Specialist	\$27.55/Hr.	\$37.19/Hr.
Maintenance Worker Range B	\$27.01/Hr.	\$36.46/Hr.
Maintenance Worker Range A	\$22.33/Hr.	\$30.14/Hr.

Longevity Compensation

The District offers an annual longevity compensation benefit to all eligible employees based on years of service according to the following formula.

1 through 4 years of service	\$250
5 through 9 years of service	\$500
10 through 14 years of service	\$1000
15 through 19 years of service	\$1500
20+ years of service	\$2000

Certification Bonus

The District offers an annual certification bonus to employees that hold an active Qualified Applicators Certificate (or better) of \$1000.

Uniform Allowance

For field employees, the District provides a maximum uniform allowance of \$650 per year.